0:0:0.0 --> 0:0:3.290  
Adrian Peter Jason  
That we covered so far. So let me present my screen.

0:0:14.440 --> 0:0:34.720  
Adrian Peter Jason  
So, uh, basically, today we are going to have an interaction on another three topics that we'll be covering and just for the start of, I would like to say that we have started working on the two aspects which were addressed last pulse check. One is the documents uploading in Kika. So I think.

0:0:34.880 --> 0:0:48.850  
Adrian Peter Jason  
Uh uh. They had a discussion about the documents about travel allowance, the other leave policy. All the other documents which are not present in Keka. So right now they have addressed that issue by putting it over there.

0:0:49.540 --> 0:0:53.890  
Adrian Peter Jason  
And there was also this another topic about knowledge repository.

0:0:55.280 --> 0:1:0.660  
Adrian Peter Jason  
So we've come up with the repository as well, in which you guys can.

0:1:0.730 --> 0:1:3.470  
Adrian Peter Jason  
Uh, uh. Reach out to.

0:1:4.200 --> 0:1:12.910  
Adrian Peter Jason  
Uh jayanth. So those who are interested in come getting the repository and starting learning with that you can reach out to Jan and.

0:1:14.10 --> 0:1:17.880  
Adrian Peter Jason  
At oppositely, access can be given by him so.

0:1:18.980 --> 0:1:28.170  
Adrian Peter Jason  
So today we are going to discuss about these three topics, which would be crossed in learning Intranet and repository management.

0:1:28.880 --> 0:1:33.20  
Adrian Peter Jason  
So I'd encourage you guys to, I mean, share your ideas on the same.

0:1:34.0 --> 0:1:42.950  
Adrian Peter Jason  
So I'll go ahead with my understanding. So I'm just facilitating, but I'm just giving an understanding about cross team learning, so.

0:1:44.770 --> 0:2:4.360  
Adrian Peter Jason  
We'll all have this idea in which we want to learn something from the other teams, right? So I would like to understand about the in question as to do the same with you guys. So I I'll encourage you to discuss about cross team learning and what are the aspects that you think need to be addressed on that.

0:2:6.960 --> 0:2:7.670  
Adrian Peter Jason  
So yeah.

0:2:13.870 --> 0:2:14.420  
Adrian Peter Jason  
You guys.

0:2:21.240 --> 0:2:21.630  
Adrian Peter Jason  
Mm-hmm.

0:2:14.860 --> 0:2:24.350  
Bhavana R  
Hey so I can talk with her for firing team. I guess so. Since I'm in hiring team sometimes. You know these technical.

0:2:25.440 --> 0:2:55.130  
Bhavana R  
Whatever. Uh, technical skills will not be able to understand. Sometimes not all the time, so maybe who? Who are all in? Whichever categories, if you can explain that will be kind of Katie, right? So that we can understand what is their role and their responsibilities exactly correct role and responsibilities because as far as I have seen so in many of the companies and organizations they'll be telling they're full stack.

0:2:55.210 --> 0:2:58.850  
Bhavana R  
Rapper but the designation given to them will be a data engineer.

0:2:59.930 --> 0:3:9.10  
Bhavana R  
So all the mixture of the technical skills as well as the roles and responsibilities, if you can share it, would be more helpful.

0:3:10.770 --> 0:3:16.680  
Adrian Peter Jason  
OK, so you want the roles and responsibilities of the different positions in the organization for your clear understanding, correct?

0:3:18.90 --> 0:3:22.390  
Adrian Peter Jason  
OK, that would be cross learning to you. Correct. OK.

0:3:23.350 --> 0:3:26.260  
Adrian Peter Jason  
So, uh, anyone else on this uh topic?

0:3:27.880 --> 0:3:36.670  
Adrian Peter Jason  
What would enhance or make it interesting for you to learn about other departments or what can be learned from them? Something on that?

0:3:46.770 --> 0:3:47.340  
Adrian Peter Jason  
OK.

0:3:48.880 --> 0:3:53.150  
Adrian Peter Jason  
I'm not giving you presentations as the discussion, so feel free to.

0:3:54.90 --> 0:3:55.40  
Adrian Peter Jason  
Yeah. Interact.

0:3:56.780 --> 0:3:59.460  
Adrian Peter Jason  
Roja and Team one idea each.

0:4:3.60 --> 0:4:11.100  
Adrian Peter Jason  
Is there nothing that you would like to learn from the other departments or any other thing other than your role that you'd like to learn?

0:4:16.590 --> 0:4:19.500  
Adrian Peter Jason  
I think then I'll have to start calling names on like.

0:4:22.450 --> 0:4:25.340  
Adrian Peter Jason  
Yeah, somebody unmuted over there. Please go ahead.

0:4:28.770 --> 0:4:31.820  
Roja S  
So maybe in my project I currently.

0:4:32.350 --> 0:4:47.100  
Roja S  
Ohh have a project requirement to work on the front end to so I am currently reaching out to friends and people also so that is the cross learning I'm having.

0:4:48.980 --> 0:4:57.990  
Adrian Peter Jason  
OK. Any anything that would help you understand this learning more or if I can do something that would enhance this?

0:4:58.720 --> 0:5:1.80  
Adrian Peter Jason  
Uh. Smooth learning in terms of this?

0:5:2.760 --> 0:5:12.940  
Roja S  
So what if if we could know who are all the people to reach out? So if there is a requirement and this these are the people that expertise maybe.

0:5:15.280 --> 0:5:23.990  
Adrian Peter Jason  
OK, people, to reach out. I mean, like, you want a kind of a team structure or something like that where you can meet out hierarchies what you're saying?

0:5:26.650 --> 0:5:28.460  
Roja S  
Jason, it's like right, you know.

0:5:29.500 --> 0:5:30.80  
Adrian Peter Jason  
OK.

0:5:29.150 --> 0:5:30.870  
Roja S  
People has what skill that is like.

0:5:31.760 --> 0:5:32.900  
Roja S  
I think that's what she needs.

0:5:31.600 --> 0:5:33.930  
Adrian Peter Jason  
OK, got it. Got it.

0:5:44.830 --> 0:5:46.140  
Adrian Peter Jason  
OK anyone else?

0:5:52.850 --> 0:5:53.790  
Adrian Peter Jason  
Debapriya.

0:5:54.830 --> 0:6:0.360  
Sahil Sharma  
Agents of the idea is how to improve cross learning or exactly what you want to send to the discussion around.

0:6:1.190 --> 0:6:2.740  
Adrian Peter Jason  
OK so.

0:6:3.670 --> 0:6:11.460  
Adrian Peter Jason  
Uh, what? The center is like, what would encourage you to have a cross learning or what are the steps that would help you to?

0:6:13.520 --> 0:6:16.960  
Adrian Peter Jason  
I mean encourage cross learning what I'm picking about, yeah.

0:6:18.930 --> 0:6:19.590  
Adrian Peter Jason  
Like uh.

0:6:18.120 --> 0:6:22.70  
Sahil Sharma  
Understood. I mean see like as Bhavana mentioned, right?

0:6:23.720 --> 0:6:43.450  
Sahil Sharma  
Just cross learning would be important for her, given that you know and HR department needs to have maybe a sessions from you know, specific people from different, you know departments, right? Let's say I am looking for people who are more into an NLP, right or conversationally I things like that right. So of course you know.

0:6:44.390 --> 0:6:53.720  
Sahil Sharma  
If you talk about for specific for HR teams, I would suggest you know have a session with couple of folks you know with Surya can identify of course right. Let's say if you are.

0:6:54.400 --> 0:7:0.600  
Sahil Sharma  
You know, trying to figure out people in specific domains, you know, you reach out to Surya, he would be, you know guiding you.

0:7:1.350 --> 0:7:16.490  
Sahil Sharma  
To all those folks who can help you out, right, I had a discussion with Kokila as well. So couple of months ago where you know I wanted to have a regular calls, right? So maybe for HR team, I would suggest if you wanna go ahead and you know identify good folks in the industry, right. So have.

0:7:17.170 --> 0:7:24.620  
Sahil Sharma  
Maybe. OK cadence type with such people, such folks post your identification, right? And that will help like the entire team.

0:7:26.10 --> 0:7:41.60  
Sahil Sharma  
Of course, there are few people in a child who are also, you know, no bit of tech as well, right? Because based on the experience they have already, right. So again, so if there is a collaboration between these tech people as well as with the chart e-mail, that would be I think very helpful.

0:7:42.80 --> 0:7:42.960  
Adrian Peter Jason  
OK.

0:7:41.910 --> 0:7:44.850  
Sahil Sharma  
Now, yeah, I mean split.

0:7:46.710 --> 0:7:47.200  
Sahil Sharma  
Yeah.

0:7:43.670 --> 0:7:47.200  
Adrian Peter Jason  
So it's not only about the HR, it's about all the teams and.

0:7:54.760 --> 0:7:55.80  
Adrian Peter Jason  
OK.

0:7:48.100 --> 0:8:18.870  
Sahil Sharma  
Correct. So my solution was more specific to US 30, right? Because I had this discussion similar discussion with Bokila. Now if you want to encourage cross learning, I guess the very first thing I would say is you know, have a list of employees and which project they are and what type of skills will we have right? That list is not yet out and it will be very soon, right. And post that I guess you know cross learning could be facilitated easier because you know I would know what Ronak is working on it or maybe what we know is working on. And then if I want to I.

0:8:18.980 --> 0:8:37.550  
Sahil Sharma  
Name or take some help in conversation there. You know the ronak is the expert, right in Amazon likes and stuff like that. So I would reach out to him very quickly so having that at least you know list of people their domains and and that is there of course that is there in clan which will be rolled out but yeah that's the first thing I guess we should be having here.

0:8:38.320 --> 0:8:38.920  
Adrian Peter Jason  
OK.

0:8:38.410 --> 0:8:39.740  
Sahil Sharma  
Even for encouraging, yeah.

0:8:40.500 --> 0:8:43.260  
Adrian Peter Jason  
So, uh, boiling down. Yeah, go ahead.

0:8:40.710 --> 0:8:46.20  
Wibnu Dickson  
Quite have. So, Adrian, you had the PPD, right? Can you show me the PPD ones?

0:8:46.580 --> 0:8:47.80  
Sahil Sharma  
Yeah.

0:8:46.790 --> 0:8:47.360  
Adrian Peter Jason  
Sure, sure.

0:8:57.440 --> 0:8:57.780  
Adrian Peter Jason  
Uh-huh.

0:8:48.700 --> 0:9:19.490  
Wibnu Dickson  
Because there was this time when I was trying to create a skill tree for around A20 member team, I was in a project in a project I was in right. So at that time when I was trying to list down, I was trying to get the list of skills just in AWS, not not just in AWS overall. OK, so getting the list from these 20 folks, that itself is a cumbersome process. Right. And then and then knowing, OK, like looking at what they're doing, like what?

0:9:19.570 --> 0:9:39.760  
Wibnu Dickson  
Skills they are and we can't really judge, right? We don't know some if if they have just worked on one particular service, they'll confidently put. Yeah, that service I have worked on, right. So maybe in keka I think in previous slides, what was there in keka? I saw something on keka.

0:9:41.510 --> 0:10:11.40  
Wibnu Dickson  
In a slide where we have to, so we have in keka we have the skills page, right? So people can constantly update. So we can't ask anyone to, we can't allot anyone to get these skills from people, right? People should be able to list down their own skills and in that way it will be effective as well because people when you ask them what skills they are fluent on, they won't put random things, OK, they'll they'll put only the skills which they are confident on.

0:10:11.120 --> 0:10:12.830  
Wibnu Dickson  
Which they can explain properly.

0:10:13.540 --> 0:10:15.330  
Wibnu Dickson  
Right. So would that be a good idea?

0:10:16.470 --> 0:10:19.580  
Adrian Peter Jason  
OK, putting in key card the skills that we possess, correct?

0:10:25.70 --> 0:10:25.310  
Adrian Peter Jason  
Umm.

0:10:19.580 --> 0:10:39.350  
Wibnu Dickson  
Not just keka. So in Keka I know that like we have a page in which we have to update the skills, right? So maybe we can have a separate document where all the employees should fill, like what skills they are confident on, right? Would that help? Is this is this in line with what Bhavana is asked for?

0:10:43.940 --> 0:10:44.620  
Bhavana R  
Then my love.

0:10:40.970 --> 0:10:45.720  
Adrian Peter Jason  
Yeah, it looks pretty the same, but yeah, I'll just note it down.

0:10:47.60 --> 0:10:51.260  
Sahil Sharma  
Yeah, I mean, it will help sourcing the you know the data as well for.

0:10:52.40 --> 0:10:52.570  
Adrian Peter Jason  
Umm.

0:10:51.960 --> 0:11:0.690  
Sahil Sharma  
OK, creating that list so having simple forms or something which can take your input and everyone just and go there and you know upload your document. So that's a great idea, yeah.

0:11:1.720 --> 0:11:5.430  
Adrian Peter Jason  
OK, OK. So anyone else on this?

0:11:11.650 --> 0:11:11.830  
Adrian Peter Jason  
Yeah.

0:11:8.920 --> 0:11:38.550  
Debapriya Chatterjee  
How you dress? So for the cross learning part, what I wanted to say is that we have multiple things going on right now, right. For example, we have the SQL byte which is pretty helpful even though we are not submitting the answers, but we definitely look at the question and you're not try out how we are going to solve it and stuff like that. Then we had the training session on it. So I think these are steps which are done in a great way but for the cross cross team learning what we can do is for example.

0:11:38.880 --> 0:12:9.720  
Debapriya Chatterjee  
Great innings or maybe some other time, what we can do is for example, let's say I know Sahil, Steve has been doing some wonderful work with the banking domain, right? So if one of them comes up and then they hold a session in one of the days for let's say one hour or so. So whoever is interested, we can join in and then they can tell us that this is the solution that we have built. This is how we have done it, not something in in depth but the process or what they have used or how to start on it. So I think that would be a great way of learning.

0:12:9.800 --> 0:12:14.810  
Debapriya Chatterjee  
In a, you know in across team platform sort of a way I think that would be, yeah.

0:12:13.20 --> 0:12:20.750  
Wibnu Dickson  
But that was pretty that will get comprised and repository management where people can check out what projects other people have done and.

0:12:21.760 --> 0:12:22.900  
Wibnu Dickson  
And they will know.

0:12:19.380 --> 0:12:43.350  
Debapriya Chatterjee  
Yeah, but yeah. So again, coming back to your question, yeah, so when we are reading somebody else's code, right, so are you able to understand it in one go or are you as interested or are are you aware of how the codes are interlinked? I think that's a common problem. So that, again, it's if we can do it, great. Otherwise if there's other ways of doing it, it's just my input.

0:12:45.20 --> 0:12:47.680  
Adrian Peter Jason  
Understood. Taken. Ohh.

0:12:47.10 --> 0:12:50.570  
Wibnu Dickson  
I think cross team on a universal level having sessions.

0:12:50.840 --> 0:13:20.890  
Wibnu Dickson  
Ohh for projects or solutions in which we know that this is gonna be a repetitive one or we are gonna do or this is something which people can learn those kind of sessions can be done separately but most of us what I think the way we will take is when we see a repository management we see a code we don't understand. We talked to the guy who we send a mail we send a message to the guy who wrote the code we asked him we set up a meeting right so.

0:13:21.0 --> 0:13:32.210  
Wibnu Dickson  
That will always be there, but yes, on a company level we can have sessions which would benefit a bunch of people for certain.

0:13:33.940 --> 0:13:36.80  
Wibnu Dickson  
Certain topics right?

0:13:35.820 --> 0:13:49.760  
Yashwant Pankaj  
But Web no there on contrary, like there is very less chances that someone is going to open that repository out of interest and like you know, going through all the details and course and everything rather than like you know there is a compulsion.

0:13:49.900 --> 0:14:2.910  
Yashwant Pankaj  
Ohh, like you know, half half an hour calls or like, you know one hour calls in a week or like you know in a biweekly where a team is expanding that how this project is going on and what are the problems they are facing and how they are resolving it.

0:14:3.640 --> 0:14:4.790  
Yashwant Pankaj  
So that would be more.

0:14:3.960 --> 0:14:6.50  
Wibnu Dickson  
Why do we have to make it compulsory?

0:14:7.400 --> 0:14:7.820  
Wibnu Dickson  
Right.

0:14:7.30 --> 0:14:17.120  
Yashwant Pankaj  
I mean, yeah, not compulsory. Sorry. Yeah, not compulsory. But like, you know, uh, a biweekly call or something where like a project team is explaining that how they are, what they are working on and like how they are working on.

0:14:18.30 --> 0:14:35.490  
Yashwant Pankaj  
So it and whoever want to join, they can join and they can like you know or it can be recorded session as well. So they can see that OK, what is going on. But I don't think that someone, someone will be interested in going to repository and like you know reading the case studies and going through the course. But yeah, that's my understanding. OK.

0:14:35.970 --> 0:15:5.20  
Wibnu Dickson  
No, but they so that's what right. Like we have to create a culture in which people are interested in going to a repository and checking or to proc solve this solution rather than having sessions compulsorily or like, you know, like, OK, not compulsory, right? Where sessions where you tell them, hey, this is how it is. OK. So I think the latter way would be much it'll be good in a long term point of view.

0:15:5.680 --> 0:15:6.160  
Wibnu Dickson  
Right.

0:15:7.570 --> 0:15:20.100  
Wibnu Dickson  
Ohm, but yes sessions, I think like we'll always have sessions, right? We will always have technical sessions on topics and people are gonna present that is gonna happen either way.

0:15:20.820 --> 0:15:21.160  
Wibnu Dickson  
Right.

0:15:22.70 --> 0:15:22.280  
Yashwant Pankaj  
Yeah.

0:15:21.810 --> 0:15:28.500  
Wibnu Dickson  
But cross team learning when you're when you're just talking about cross team learning I what I feel is.

0:15:29.310 --> 0:15:40.800  
Wibnu Dickson  
People we should inculcate, like us maybe or senior managers and people who people who are managing us right, like managing me. They should make sure make it a point point that.

0:15:42.490 --> 0:15:56.900  
Wibnu Dickson  
People who are working in project, they should have a habit of going to their upholstery and checking right? Hey, if if it is there or you did you contact the person, what is the update on that? So that is 1 main point which I want to really cover.

0:15:57.160 --> 0:16:28.700  
Yashwant Pankaj  
But generally you will reach out to repository when something is needed in you like you know otherwise like even if I'm, let's suppose I'm going to meet another client. And so when the need is coming from that side then only I'm interested when you're facing something in your current project. Then if you are then you will check the deposit you. Otherwise why? I mean I don't know like why someone would openly go. I mean go like you know to the repository and go through all the material which is present. What I'm trying to say like it's not a human tendency generally but yeah.

0:16:29.740 --> 0:16:30.20  
Yashwant Pankaj  
So.

0:16:32.50 --> 0:16:33.210  
Adrian Peter Jason  
Oh, OK.

0:16:31.920 --> 0:16:37.350  
Wibnu Dickson  
OK, so uh, OK, what if there is a session and?

0:16:39.90 --> 0:16:42.260  
Wibnu Dickson  
Nope. You know what? No mind. No mind. That's a good point.

0:16:41.50 --> 0:17:3.230  
Yashwant Pankaj  
No, no, no, no, no, no, continue, continue, continue. I mean, I maybe, uh, from what background I'm coming from, maybe it is like you know it is very hard to adjust that you know someone is will willingly go to repository and we'll check out material what I understand from my experience. But if you are like you know if you believe in this like you know people will go then yeah it's a very good so.

0:17:4.190 --> 0:17:5.740  
Adrian Peter Jason  
OK, point taken.

0:17:9.110 --> 0:17:9.410  
Yashwant Pankaj  
Yeah.

0:17:4.850 --> 0:17:17.280  
Wibnu Dickson  
No, I I wasn't thinking. So now now I get the point completely right. Like we are not trying to make people learn. We're trying to make people learn new things, right? Not so. It's like, not the things which they want.

0:17:18.860 --> 0:17:19.290  
Wibnu Dickson  
Right.

0:17:19.710 --> 0:17:20.130  
Yashwant Pankaj  
Umm.

0:17:21.200 --> 0:17:24.760  
Wibnu Dickson  
So we have to align on that, I think.

0:17:25.820 --> 0:17:26.120  
Adrian Peter Jason  
But.

0:17:25.440 --> 0:17:33.420  
Wibnu Dickson  
We have to ensure like people like it as well as you know, not just they need it, want it. They have to, not just they have to learn it.

0:17:35.150 --> 0:17:35.700  
Adrian Peter Jason  
So.

0:17:34.650 --> 0:17:39.230  
Wibnu Dickson  
We should make it a point that, like they would want to learn it.

0:17:40.330 --> 0:17:41.730  
Yashwant Pankaj  
OK, cool.

0:17:40.450 --> 0:18:10.100  
Adrian Peter Jason  
Oh, OK, so both points taken 1 inculcating the habit of checking the repository on a regular basis and having sessions either weekly or biweekly on different projects which they're working on. So fine. Note it down and the next thing is intranet, so we'll be having this intranet in which the updates what is going on in ganit. What are the performers doing? What is the rewards given out? All of that is going to be done on the Internet.

0:18:10.540 --> 0:18:22.420  
Adrian Peter Jason  
So I would like your feedback on that as well. Any any suggestions on that? How would like this to be or what are the things that it should cover? A discussion on that would help as well yeah.

0:18:34.780 --> 0:18:35.820  
Adrian Peter Jason  
Yeah. OK.

0:18:30.580 --> 0:18:37.190  
Sahil Sharma  
We're in the very first thing. It should have a place where we can give feedbacks right about the Internet as such so itself.

0:18:37.700 --> 0:18:38.840  
Adrian Peter Jason  
OK, feedback.

0:18:38.20 --> 0:18:49.30  
Sahil Sharma  
If we are having, I mean we haven't had any demos on Internet, right. What exactly it is. A lot of people are curious about it, right. So post Internet is launched at least have a.

0:18:49.850 --> 0:18:56.500  
Sahil Sharma  
Microsoft farmer. Maybe any window in the Internet itself where we can provide some feedback. So that's something I'm looking up to, but.

0:18:57.140 --> 0:19:2.750  
Sahil Sharma  
I've got that. I mean those, those guys who are already working on it, they might be knowing what kind of UI it is, right? So.

0:19:3.480 --> 0:19:13.200  
Sahil Sharma  
Uh, and I know something about Internet and you know what it will contain. So, but again, if there's a place where you can give feedbacks that would be great. That's it.

0:19:18.520 --> 0:19:19.110  
Sahil Sharma  
Yeah.

0:19:12.820 --> 0:19:21.740  
Wibnu Dickson  
Yeah, I I mean like when Adrian said the Internet, my mind completely shut off. I have no idea what to talk about. I don't know. Right. Like we haven't had a chance to look at it or.

0:19:22.350 --> 0:19:22.800  
Sahil Sharma  
Kind of.

0:19:26.180 --> 0:19:26.580  
Sahil Sharma  
That.

0:19:22.760 --> 0:19:27.680  
Wibnu Dickson  
We can just throw some balls here and there right now, but it's not gonna hit anything.

0:19:29.110 --> 0:19:29.760  
Adrian Peter Jason  
In any.

0:19:29.50 --> 0:19:31.590  
Sahil Sharma  
I mean, I would like encourage, you know.

0:19:32.870 --> 0:19:52.520  
Sahil Sharma  
The new guys to speak up as well, I guess most of these you know pulse check meetings are hacked by people like me with no and some other. I mean senior folks, it's a lot of people who are already there. So you know the bunch of guys were sitting there in office please you know go ahead or else it won't start nothing can stop us from speaking so.

0:20:1.810 --> 0:20:6.190  
Roja S  
And I I think the Internet, I don't think a lot of us haven't think it's saved, but it's not out yet.

0:20:7.200 --> 0:20:12.480  
Roja S  
Eight only if you see at least the first quarter, the first washing, you'll be able to say anything about it.

0:20:14.150 --> 0:20:15.740  
Adrian Peter Jason  
Uh, so?

0:20:15.770 --> 0:20:19.540  
Roja S  
I think this could be a topic that can come up like once it's out.

0:20:21.430 --> 0:20:22.360  
Adrian Peter Jason  
OK.

0:20:21.220 --> 0:20:31.260  
Wibnu Dickson  
But Adrian, do we have any idea in which like, are you expecting anything you would have had something in mind, right? Like this is in intranet, this is where we want to focus on. Is there anything like that?

0:20:31.660 --> 0:20:58.480  
Adrian Peter Jason  
No, no. See other companies or other organizations would have this thing in where it would be integrated like keka. So all of you know Keka, right, there's some page where they can go and give a person kudos or reward them or something like that. So that is from my understanding about this Internet. So like if you have any points wherein, OK, it can be like this or it can entail these details, it can like something like that.

0:20:59.200 --> 0:20:59.730  
Adrian Peter Jason  
So.

0:21:0.640 --> 0:21:2.170  
Adrian Peter Jason  
Any any inputs on that?

0:21:3.200 --> 0:21:8.130  
Yashwant Pankaj  
OK. OK. Like we can integrate the PCA into keka only the Internet.

0:21:9.200 --> 0:21:10.400  
Yashwant Pankaj  
Why is it external part?

0:21:9.290 --> 0:21:12.280  
Wibnu Dickson  
I think that is in the bucket, right? That is already in the bucket.

0:21:11.770 --> 0:21:13.990  
Yashwant Pankaj  
That's is it already in bucket. OK, I will never.

0:21:13.520 --> 0:21:18.370  
Wibnu Dickson  
I I feel like Steve, to my knowledge, most of what we use is gonna be moved to Internet.

0:21:19.340 --> 0:21:19.900  
Wibnu Dickson  
Right.

0:21:20.900 --> 0:21:21.570  
Yashwant Pankaj  
Yeah, it should be.

0:21:25.270 --> 0:21:25.570  
Wibnu Dickson  
Yeah.

0:21:21.20 --> 0:21:27.130  
Sahil Sharma  
OK, so the there's a BC tool already, right? So that's posted on Internet, right? That's what I'm assuming.

0:21:28.0 --> 0:21:28.290  
Sahil Sharma  
Correct.

0:21:29.320 --> 0:21:30.270  
Yashwant Pankaj  
I love this year.

0:21:27.710 --> 0:21:30.820  
Wibnu Dickson  
Yeah. Ah yes, the busier too. I forgot the PCA 2, yes.

0:21:31.550 --> 0:21:32.470  
Wibnu Dickson  
Yeah.

0:21:30.600 --> 0:21:32.510  
Sahil Sharma  
Yes, that is this.

0:21:30.460 --> 0:21:32.520  
Yashwant Pankaj  
Yeah. OK.

0:21:33.300 --> 0:21:37.680  
Sahil Sharma  
That is, if there is another special launch on, let's say there's an Internet will coming up so.

0:21:38.310 --> 0:21:45.640  
Sahil Sharma  
And that's that's a different thing. I mean, let's get it launched then you know, providing feedback would be I guess more useful.

0:21:48.0 --> 0:22:16.350  
Adrian Peter Jason  
OK. So, uh, the third topic is a repository by itself, so I believe we have discussed like extensively about respository and cross learning. So is there any other point you would like to add to how the repository should be or any inputs on what do you want exactly like videos, documents, any other kind of things that would enhance your repository or any kind of a design that you would like something like that discuss on these points?

0:22:23.380 --> 0:22:26.710  
Roja S  
I think we should first work on getting on the case studies and the.

0:22:27.460 --> 0:22:33.310  
Roja S  
Indent positions before we go into advance. Like you know, audio or video recordings of.

0:22:34.340 --> 0:22:35.10  
Roja S  
Projects.

0:22:36.800 --> 0:22:37.180  
Adrian Peter Jason  
OK.

0:22:36.630 --> 0:22:40.750  
Yashwant Pankaj  
Yeah, I think yesterday then kick off document is good enough in the starting.

0:22:42.80 --> 0:22:42.550  
Yashwant Pankaj  
Uh.

0:22:43.710 --> 0:22:58.220  
Yashwant Pankaj  
Proposal may have uh monetary part included, so there's no need to include proposes. Maybe we can avoid the monetary part, but yeah, basic documentation of the initial conversation which happened to the client.

0:22:59.420 --> 0:22:59.790  
Adrian Peter Jason  
OK.

0:23:3.760 --> 0:23:6.690  
Adrian Peter Jason  
Any other suggestions or ideas that would?

0:23:14.20 --> 0:23:18.90  
Adrian Peter Jason  
OK. So I'll just share the fold.

0:23:19.170 --> 0:23:20.670  
Adrian Peter Jason  
And yeah.

0:23:33.360 --> 0:23:36.550  
Adrian Peter Jason  
So kindly fill out the polls before uh, the meeting ends, OK?

0:23:48.460 --> 0:23:49.350  
Adrian Peter Jason  
Received it right.

0:23:50.140 --> 0:23:50.610  
Wibnu Dickson  
Yes.

0:23:58.320 --> 0:23:58.770  
Wibnu Dickson  
Thank you.

0:24:11.970 --> 0:24:13.240  
Wibnu Dickson  
Can I drop off? That's all right.

0:24:14.630 --> 0:24:15.200  
Wibnu Dickson  
At work.

0:24:16.610 --> 0:24:17.80  
Adrian Peter Jason  
Yeah.

0:24:17.900 --> 0:24:18.370  
Wibnu Dickson  
Thank you.

0:24:19.450 --> 0:24:19.880  
Adrian Peter Jason  
Thank you.

0:24:20.370 --> 0:24:20.950  
Yashwant Pankaj  
Thanks rich.

0:24:22.10 --> 0:24:22.350  
Sahil Sharma  
You know.

0:24:23.310 --> 0:24:24.240  
Debapriya Chatterjee  
Thank you. Bye bye.

0:24:31.130 --> 0:24:32.750  
Bhavana R  
Thanks, Adrian. Bye.

0:24:32.850 --> 0:24:34.220  
Adrian Peter Jason  
Thank you. Bye.